

# Talent Match Quarter 1 2014 - Quarter 3 2018

## Numbers engaged

25,704 young people engaged in total across the 21 different areas in England



**92 per cent** of targeted number of participants engaged by December 2018

CHANGE SINCE PREVIOUS QUARTER  
+ 423  
+ 1.7%

## Actions undertaken

Since starting on TM for those at 6/12/18\* months:

**79%**

overall applied for jobs

89% of those achieving employment outcome\*\*

75% of those not achieving employment outcome

**65%**

overall attended at least one interview

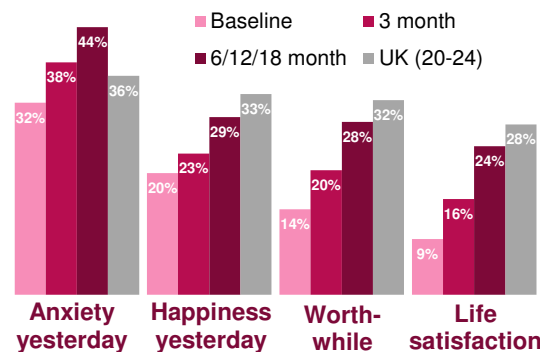
83% of those achieving employment outcome

57% of those not achieving employment outcome

A greater proportion of those achieving an employment outcome applied for jobs or attended an interview suggesting these actions make a difference.

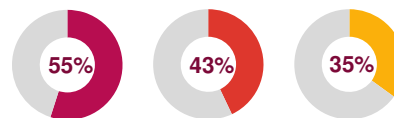
## Well-being measures

Proportion giving a 'very high' score (or 'very low' score for anxiety):



## Proximity to the labour market

Proportion in 2 categories furthest from labour market:

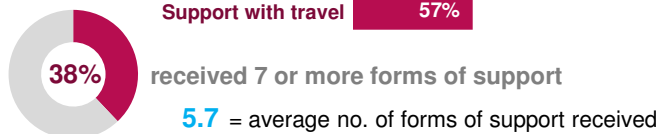
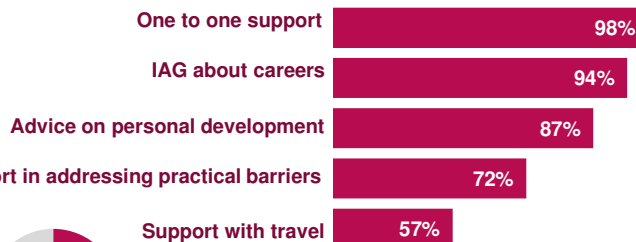


Baseline 3 mths. 6/12/18 mths.

A measure of proximity to the labour market has been created to quantify the extent to which young people have been supported to move closer to employment. This measure combines information about a young person's characteristics, experiences and competencies to provide a single indicator of how close they are to the labour market.

## Support provided

Support received by at least half of participants:



This infographic looks at self-reported measures collected through a Common Data Framework (CDF) which all young people engaged on Talent Match are expected to complete. Data are collected at a baseline stage (on entry to the programme) and then at three, six, 12, 18 and 24 months via an online questionnaire. Data is presented on surveys completed during Quarters 1, 2, 3 or 4 of 2014, 2015, 2016 or 2017 and Quarters 1, 2 or 3 of 2018. The figures displayed have been weighted to take into account bias in the non-response.

\*In order to present data accessibly responses from these follow-ups have been combined, with only the latest follow-up data submitted included.

## Employment secured

young people...

...securing employment:

**7,298** recorded  
**11,517** estimate

...securing sustainable employment:  
(6month+ or 12month+ for self-employment)

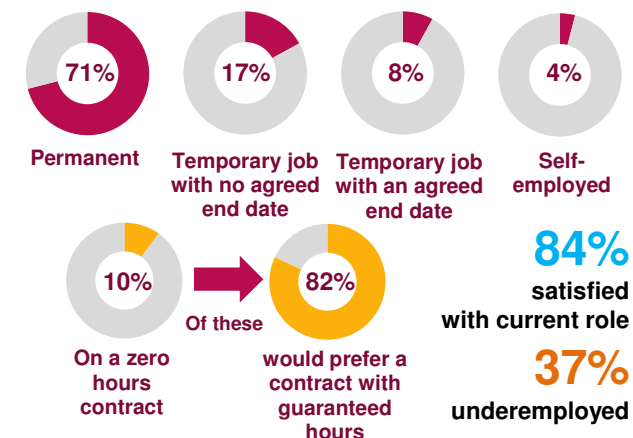
**3,414** recorded  
**4,270** estimate

employment = working 16 hours per week or more / working less than 16 hours per week with caring responsibilities / childcare commitments / disability / ill health or education commitments which limit the number of hours they can work / self-employed.

recorded= non-weighted count  
estimate= prediction of total number achieving outcome taking into account non-response

## Nature and quality of employment

In employment/self-employment at 6/12/18 months:



## Volunteering and work experience

Since starting on TM for those at 6/12/18 months:

**33%** overall undertaken some form of volunteering

28% of those achieving employment outcome

35% of those not achieving employment outcome

**45%** overall undertaken some form of work experience

46% of those achieving employment outcome

44% of those not achieving employment outcome

\*\*Achieved outcome = secured employment in line with the definition above.

The Big Lottery Fund is investing £108million in Talent Match, its innovative programme designed to address the problems of high levels of unemployment amongst 18-24 year olds.

It is being delivered through voluntary and community sector led partnerships in 21 Local Enterprise Partnership (LEP) areas.

This infographic looks at self-reported measures collected through a Common Data Framework (CDF) which all young people engaged on Talent Match are expected to complete.

The aim of the CDF is to understand progress into employment but also to pick up issues of labour market progress, other factors (such as health, family circumstance or housing) and ultimately whether the labour market experience is 'fulfilling'.

## Contact Information

The main contacts for the evaluation and learning contract are Peter Wells and Sarah Pearson, both at Sheffield Hallam University. Their contact details are below. Please feel free to contact them to discuss any aspect of the evaluation and learning contract.

### Project Director:

Peter Wells  
Tel: 0114 225 6262  
Email: [p.wells@shu.ac.uk](mailto:p.wells@shu.ac.uk)

### Project Manager:

Sarah Pearson  
Tel: 0114 225 4902  
Email: [s.pearson@shu.ac.uk](mailto:s.pearson@shu.ac.uk)

### Postal Address:

CRESR  
Sheffield Hallam University  
Unit 10 Science Park  
Howard Street  
Sheffield S1 1WB

Access the Talent Match Evaluation Website here:

[https://blogs.shu.ac.uk/talentmatch/?doing\\_wp\\_cron=1447921861.2860031127929687500000](https://blogs.shu.ac.uk/talentmatch/?doing_wp_cron=1447921861.2860031127929687500000)